

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Whitemoor Academy
Number of pupils in school	110
Proportion (%) of pupil premium eligible pupils	20%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	3 years
Date this statement was published	December 2021
Date on which it will be reviewed	December 2022
Statement authorised by	G Hooper
Pupil premium lead	G Hooper
Governor / Trustee lead	Aspire Trust Board

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£20,795.00
Recovery premium funding allocation this academic year	£2,175
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£22,970

Part A: Pupil premium strategy plan

Statement of intent

At Whitemoor Academy, our main intention is that all pupils make good progress and achieve highly across all subject areas.

When children leave Whitemoor at the end of Year 6, we intend that, irrespective of their background, they will all possess an enthusiasm for learning. They will have acquired a rich vocabulary so that they can articulate their thoughts, ideas and experiences with confidence and they will leave with fond memories of their time at our school in the knowledge that they were supported in all aspects, by all staff, from their learning to their social and emotional well-being. Above all, we aim to ensure that they have had an equal opportunity to access the activities that enrich their curriculum and give their learning real-life contexts and experiences that they will treasure.

The focus of our pupil premium strategy is to support disadvantaged pupils to achieve these goals, including those pupils who are already high attainers. We will also consider the challenges faced by vulnerable pupils, such as those who have a social worker/young carers and the activities we have outlined in this statement are also intended to support their needs, regardless of whether they are disadvantaged or not.

High quality teaching is at the heart of our approach as this is proven to have the greatest impact on closing the disadvantage attainment gap whilst also benefitting the non-disadvantaged pupils in our school. We also aim to achieve this by further educating our staff to identify and address gaps and barriers to learning, promoting a love of learning, and supporting our disadvantaged pupils socially and emotionally through TIS support. Robust monitoring and pupil progress meetings enable us to highlight common and individual barriers to learning for our disadvantaged pupils whilst evidence from research underpins our approach.

Our strategy is integral to wider school plans for education recovery and the development of the wider curriculum.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Poor oral language skills and vocabulary
2	Emotional and mental wellbeing
3	Disengagement for learning and over reliance on adult support in lessons.
4	Lower attendance rates in PP children

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improve oral language skills for all PP children particularly in EYFS.	PP children in EYFS able to express their needs better year on year. Pupils in Reception and beyond to have a wider vocabulary including subject specific vocabulary. Pupils to make increased progress in RWM due to this improved vocabulary and understanding.
Improved emotional resilience	Children able to adapt better to adversity. Children able to manage emotions successfully in order to access learning.
PP children to be engaged in learning and able to work independently	A higher percentage of PP children to achieve ARE in RWM by the end of KS2, particularly in maths. Children to be responsible for their own learning and proactive in challenging themselves to aim high. Children to have the necessary tools to work independently.
Increase PP attendance rate	Reduce number of persistent absences with a focus on 'lates'. Attendance figure to be 95% or above.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £7000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Training for staff in RWI and NELI with online subscription to RWI	Nuffield Early Language Intervention (NELI) Project - Nuffield Foundation Oral language interventions can have a positive impact on pupils' language skills. Approaches that focus on	1

	speaking, listening and a combination of the two show positive impacts on attainment.	
The purchase and training in Number Sense in KS1.	<p>Number Sense Maths is a systematic and structured programme that enables children to develop both a deep understanding of number and number relationships, and fluency in addition and subtraction facts. Comprehensive professional development and support is included in the programmes to ensure teachers get the best possible outcomes for their children.</p> <p>Number sense is supported by the Maths Hub.</p>	
Release time for Teaching Assistants to attend regular in-house training / CPD to improve subject knowledge and confidence.	Training required for other interventions e.g. NELI.	1 & 2
Development of whole school arts curriculum. Introducing Arts participation for all children as part of the curriculum.	<p>Arts participation approaches can have a positive impact on academic outcomes in other areas of the curriculum:</p> <p>Arts participation EEF (educationendowmentfoundation.org.uk)</p> <p>The EEF suggest a 3+ month impact.</p>	1, 2, 3 & 4
Teachers encouraged to pursue career development opportunities and share good practice to drive standards e.g. MA in Education, NPQH. Same for TA's e.g. HLTA courses.	<p>There is a correlation between high quality CPD for teachers, higher quality teaching and better outcomes for pupils:</p> <p>The effects of high-quality professional development on teachers and students: a cost-benefit analysis (epi.org.uk)</p>	1, 2, 3 & 4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £3000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Targeted support and interventions for those not achieving, or on track to achieve ARE in RW or M.	Small group intervention targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind. Small group tuition EEF (educationendowmentfoundation.org.uk)	1 & 3
Pre-teaching across all year groups to be implemented.	Evidence suggests that pre-teaching can lead to increased confidence in lessons which correlates with increased engagement and participation. This leads to a deeper understanding in lessons and a wider impact into other subject areas. Supporting-children-to-actively-participate.pdf (babcockldp.co.uk)	1 & 3
Use of effective feedback	Feedback policy to be reviewed in line with this evidence: Feedback EEF (educationendowmentfoundation.org.uk)	3
Whole school metacognitive approach	Staff training cost to cover over time. The potential impact of metacognition and self-regulated learning is high (7+ months according to EEF research). Metacognition and self-regulation EEF (educationendowmentfoundation.org.uk)	3

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £9500

Activity	Evidence that supports this approach	Challenge number(s) addressed
<i>PSA to work with families and pupils on increasing attendance and engagement with</i>	EEF Parental Engagement Guidance Report.pdf (d2tic4wvo1iusb.cloudfront.net)	4

<p><i>school life. PSA to lead parental engagement strategy.</i></p>	<p>Our PSA made multiple referrals to the EHH and to CAMHs during and following the pandemic. Food bank vouchers were also provided for families where needed. Parental engagement was increased through having this support in place, especially at a time where parents were physically distanced from the school.</p>	
<p>Trauma Informed Schools (TIS) practitioners identified and trained to lead TIS as a whole-school approach including whole school mindfulness activities.</p> <p>TIS practitioners released daily and TIS Lead released weekly to support pupils with their social and emotional well-being.</p>	<p>There is extensive evidence associated with improving child emotional and social skills with improved academic outcomes. The EEF recognise this through their research in to social and emotional learning, stating that when delivered effectively, can have up to +4months progress within a year.</p> <p>Social and emotional learning EEF (educationendowmentfoundation.org.uk)</p> <p>Self-Regulation in the Early Years - Sutton Trust</p> <p>Evidence-for-Mindfulness-Impact-on-school-staff.pdf (mindfulnessinschools.org)</p>	2
<p>A reduction of 10% on all residential trips for PP eligible pupils.</p>	<p>To allow pupils to attend and take part in opportunities that further development their engagement in the wider curriculum. This is in conjunction with our attendance objectives and will be discussed on a case by case basis.</p>	3 & 4

Total budgeted cost: £ 19,500

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Our assessments during 2020/21 demonstrate that the progress and outcomes of disadvantaged pupils were lower than non-disadvantaged pupils in RWM.

The gap between disadvantaged and non-disadvantaged has remained in place and therefore, the objectives that we aimed to achieve in our previous strategy by the end of 2020/21 were not achieved.

Covid-19 had a significant impact on these pupils, disrupting all subject areas to varying degrees. School closure was most detrimental to our disadvantaged pupils, and they were not able to benefit from our pupil premium funded improvements to teaching and targeted interventions to the degree we had intended. The impact was mitigated by our resolution to maintain a high-quality curriculum, including during periods of partial closure, which was aided by use of online resources such as those provided by Read Write Inc, Oak National Academy and the use of Google Classroom but many of our PP children did not access this home learning despite our best efforts.

Attendance remains a focus of our plan as persistent absence is higher in PP than non-PP.

Our assessments and observations indicated that pupil behaviour, wellbeing and mental health were significantly impacted last year, primarily due to COVID-19 related issues. We intend on targeting this in this year's plan.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Trauma Informed Schools training	TIS UK
SCARF	Coram Life
Number Sense	Number Sense Maths
Nuffield Early Language Intervention	Oxford University Press

